

2020-21 IDAC SITE ACTION PLAN

Mountain View

CLASSI III Rubric				
CATEGORY	SUB-CATEGORY	3	2	1
CI&A	Focus group achievement		X	
	Multicultural education		2.5	
	Educating students about sexual harassment, gender equity, racial bullying, & digital citizenship		2.5	
	TOTAL (Place X in overall score)		X	
SCHOOL CULTURE	Acceptance and understanding of all	X		
	Student human relations council		2.5	
	Increase participation of underrepresented groups	X		
	TOTAL (Place X in overall score)	X		
PARENTS & COMMUNITY	Diverse representation & engagement of parents on committees	X		
	TOTAL (Place X in overall score)	X		
STAFF TRAINING	Staff training promoting understanding of cultural differences		X	
	Educating staff about sexual harassment, gender equity, racial bullying, &	X		
	Racial bias discrimination/complaint handling procedures	X		
	TOTAL (Place X in overall score)	X		
OVERALL SCORE	TOTAL (Place X in overall score)	X		
CATEGORY	SUB-CATEGORY	COMPLIANT		NON-COMPLIANT
HUMAN RESOURCES & POLICY	Hiring for diversity action plan	X		
	Policies involving racial bullying, & sexual harassment	X		
	Racial bias discrimination/complaint handling procedures	X		
	TOTAL (Place X in overall score)	X		

*Scores and feedback should be collected from all stakeholders.